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MEMO

To: Chief Executive Officer
Each Regional Executive Officer
Each National Director
Each Assistant National Director of HR
Each Regional Director of People
Each Regional Director of Finance
Each Hospital Group CEO
Each Hospital Group Director of HR
Head of HR, PCRS
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery

From: John Delamere – Assistant National Director - NER

Date: 11 October 2024

Subject: Craft workers Tool Allowance Sanction 2024

Reference Number: NER Memo 13/2024

Dear Colleagues,

I wish to advise all publically funded health service employers that the Craft Workers “Tool Allowance” payment, which arises under the 2003 ‘Craft Analogue/Parallel Benchmarking’ agreement stands to be paid in December 2024, in accordance with normal arrangements.

The current value of the allowance payable for 2024 calendar year is **€ 888**.

The sanction applies to State Industrial Craft Workers, Craft Charge hands and Craft Foreman only. It does not apply to (a) State Industrial General Operatives or related grades (b) Craft Workers who do not perform craft duties as part of their normal work (c) Stores Staff.

It should be noted, that the payment of the tool allowance has been restored for post 2012 new entrant craft workers with effect from the 1st January 2018.

Payment of the tool allowance is made in December of the relevant year on a pro rata monthly basis and is not payable in conjunction with long term sick leave.

This allowance is non-pensionable.

Accordingly, we ask that you bring this to the attention of appropriate personnel.

Queries

Queries from **individual employees or managers** should be referred to local HR/Employee Relations Departments. Please note that the National HR Helpdesk is also available to take queries from individual employees Tel: 1850 444 925 Email: ask.hr@hse.ie



Queries from **HR/Employee Relations Departments** in relation to this memorandum may be referred to National Employee Relations, HR Directorate. Tel: 01 6626966, Email info.t@hse.ie

Yours sincerely,

A handwritten signature in black ink that reads 'John Delamere'. The signature is written in a cursive style with a large, looping initial 'J'.

John Delamere
National Employee Relations