

Increased Rates of Pay From 1st March 2018

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|------------------------|---------|
| 1st year out of time | €22.73* |
| After 1 year service | €23.05 |
| After 2 years' service | €23.20 |
| After 3 years' service | €23.33* |
| After 4 years' service | €23.48 |
| After 5 years' service | €23.60* |

Apprentices Rates of Pay

| | |
|----------|---------|
| 1st Year | €7.58* |
| 2nd Year | €11.37* |
| 3rd Year | €17.05* |
| 4th Year | €20.46* |

* Denotes Sectoral Employment Order rates of pay which are legally enforceable.

All other rates and entitlements (travel time/country money) are provided for within the National Collective Employment Agreement for the Mechanical Contracting Industry.

Important Notice for All Mechanical Trade Members & Apprentices

CONNECT TRADE UNION is Ireland's Largest Craft Union for Mechanical Workers.

We are a strong Union with a proud tradition for representing Plumbers, Pipefitters, Welders & their Apprentices but we must remember that we are strongest where all Workers are Unionised. Rates of Pay and other terms & conditions exist because Workers like You join the Union and fight for them. It is up to you and your workmates to Play Your Part by protecting your terms & conditions by;

- Making sure that everyone in your workplace (incl. Apprentices/Chargehands & Foremen) is a member of **CONNECT TRADE UNION** and If they are not then tell them to join or in the case of lapsed members tell them to re-join by calling 01 8747 047 (Select Option 2 for membership). Remember Non-Union Workers feed off your efforts and weaken our collective strength as a union

STAMP OUT NON-UNION LABOUR.

- Report employers when they fail to pay the correct rates of pay, fail to pay pension contributions and for breaches of the agreement including the use of non-union labour immediately to the

Confidential Hotline: 01-8719 903

Email: construction@connectunion.ie

Don't delay, get your workplace organised today.

www.connectunion.ie

Note: Apprentices must be registered with SOLAS within 2 weeks of commencing employment. There should be no pre-apprenticeship probation. Any probationary period should be included in four year apprenticeship. For all other entitlements log on to www.connectunion.ie

Check out our website
www.connectunion.ie

for the following:

- Details of your local Branch
- The Sectoral Employment Order
- Rates of pay
- To join the Union
- Report non-compliance
- A list of all membership benefits
- Latest News & Events

Like us on Facebook, Twitter & Instagram



Tell your work mates to join
Connect Trade Union

Text the word **connect** followed by **your name**
to 53377 and someone will call you back.

(Apprentices even GO FREE)

JOIN TODAY

LoCall number to 1890 488338

Pension, Sick Pay & Death-in-Service Benefit Scheme

All Mechanical Workers between the ages of 20 and 65 years must be provided with the SEO pension scheme.

Payments for both the employer and worker should appear on your pay slip but don't take for granted that the money has been forwarded to the pension scheme.

You can check by calling the CWPS on

01 - 4977663

or by logging on to

www.cwps.ie

where you can register to check on line.

It's quite simple:

- Pension is for your future,
- Sick Pay is for your health,
- Death in Service is to support your loved ones,
- And Union membership is for your protection.

Keep your Union membership up to date.



connect
TRADE UNION

6 Gardiner Row, Dublin 1

Pocket Guide for Mechanical Trade Members/
Apprentices in the Mechanical Contracting
Industry which applies to the following:

- Mechanical Contractor
- Employer
- Recruitment Agency
- Sub-Contractor

**Or any form of employment
including employment by another
Mechanical Craft Worker**

**And it is also binding on All
Mechanical Trade Members/Apprentices**

- Employed directly
- Employed indirectly
- Self-employed (C-45 or RCT-1)