

### Increased Rates of Pay From 31st March 2018

Basic Craft Rate	€22.31
After 1 year service	€22.60
After 2 years' service	€22.76
After 3 years' service	€22.87
After 4 years' service	€23.00
After 5 years' service	€23.12

#### Apprentices Rates of Pay

1st Year	€6.69
2nd Year	€10.04
3rd Year	€14.50
4th Year	€17.85

#### Skilled Operatives employed by Mech/Elec Contractors

Category 1 <i>(More than 1 years' experience)</i>	€17.04
Category 2 <i>(Comparable with previous Grade A)</i>	€18.36
Previous Grade D <i>(More than 1 years' experience moving from a rate of €14.77)</i>	€15.49
New Entrant Worker	€13.77

Travel Time/Country money remains as outlined in the respective agreements.

### Increased Rates of Pay From 1st September 2018

Basic Craft Rate	€22.87
After 1 year service	€23.17
After 2 years' service	€23.33
After 3 years' service	€23.44
After 4 years' service	€23.58
After 5 years' service	€23.70

#### Apprentices Rates of Pay

1st Year	€6.86
2nd Year	€10.29
3rd Year	€14.87
4th Year	€18.30

#### Skilled Operatives employed by Mech/Elec Contractors

Category 1 <i>(More than 1 years' experience)</i>	€17.04
Category 2 <i>(Comparable with previous Grade A)</i>	€18.36
Previous Grade D <i>(More than 1 years' experience moving from a rate of €14.77)</i>	€17.04
New Entrant Worker	€13.77

Travel Time/Country money remains as outlined in the respective agreements.

Check out our website  
[www.connectunion.ie](http://www.connectunion.ie)

for the following:

- Details of your local Branch
- Latest News & Events
- Rates of pay
- To join the Union
- Report non-compliance
- A list of all membership benefits

Like us on Facebook, Twitter & Instagram



Tell your work mates to join  
**Connect Trade Union**

Text the word **connect** followed by your name to 53377 and someone will call you back.

**(Apprentices even GO FREE)**

**JOIN TODAY**

### Pension, Sick Pay & Death-in-Service Benefit Scheme

Under the National Collective Employment Agreement for the Electrical Contracting Industry all Workers must be in the Pension/Sick Pay & Death in Service Benefit Scheme (commonly referred to as the CWPS).

Contribution payments for both the employer and worker should appear on your pay slip but don't take for granted that the money has been forwarded to the pension scheme.

You can check by calling the CWPS on

**01 - 4977663**

or by logging on to

**[www.cwps.ie](http://www.cwps.ie)**

where you can register to check on line.

It's quite simple:

- Pension is for your future,
- Sick Pay is for your health,
- Death in Service is to support your loved ones,
- And Union membership is for your protection.

**Keep your Union membership up to date.**

Note: Apprentices must be registered with SOLAS within 2 weeks of commencing employment. There should be no pre-apprenticeship probation. Any probationary period should be included in four year apprenticeship. For all other entitlements log on to [www.connectunion.ie](http://www.connectunion.ie)

## Important Notice for All Electrical Trade Members & Apprentices

**CONNECT TRADE UNION** is Ireland's Largest Craft Union for Electrical Workers.

We are a strong Union with a proud tradition for representing Plumbers, Pipefitters, Welders & their Apprentices but we must remember that we are strongest where all Workers are Unionised. Rates of Pay and other terms & conditions exist because Workers like You join the Union and fight for them.

It is up to you and your workmates to Play Your Part by protecting your terms & conditions by;

- Making sure that everyone in your workplace (incl. Apprentices/Chargehands & Foremen) is a member of **CONNECT TRADE UNION** and If they are not then tell them to join or in the case of lapsed members tell them to re-join by calling 01 8747 047 (Select Option 2 for membership). Remember Non-Union Workers feed off your efforts and weaken our collective strength as a union

### STAMP OUT NON-UNION LABOUR.

- Report employers when they fail to pay the correct rates of pay, fail to pay pension contributions and for breaches of the agreement including the use of non-union labour immediately to the

**Confidential Hotline: 01-8719 903      Email: [construction@connectunion.ie](mailto:construction@connectunion.ie)**

**Don't delay, get your workplace organised today.**

**Website: [connectunion.ie](http://connectunion.ie)**



**connect**  
TRADE UNION

6 Gardiner Row,  
Dublin 1.

Website: [connectunion.ie](http://connectunion.ie)  
Email: [info@connectunion.ie](mailto:info@connectunion.ie)  
LoCall: 1890 488338

CONNECT TRADE UNION  
is for Craft & Skilled, Technical,  
Engineering, Electrical &  
Construction Workers in Ireland  
(Formerly known as the TEEU/UCATT)



**connect**  
TRADE UNION

6 Gardiner Row, Dublin 1

Pocket Guide for Electrical Trade Members/  
Apprentices in the Electrical Contracting  
Industry which applies to the following:

- **Electrical Contractor**
- **Employer**
- **Recruitment Agency**
- **Sub-Contractor**

Or any form of employment  
including employment by  
another Electrical Craft Worker

**And it is also binding on All  
Electrical Trade Members/Apprentices**

- **Employed directly**
- **Employed indirectly**
- **Self-employed (C-45 or RCT-1)**