

Att All TEEU Iarnrod Eireann Members

26th October 2017

Re: Pending dispute, Picketing and Dispute Benefit

Dear Colleagues,

Ballot for Industrial Action:

I am writing to advise that the outcome of our ballot for Industrial Action was counted yesterday 25th October as planned and the outcome was as follows:

In Favour	86%	Against	14%
-----------	-----	---------	-----

Notice of Industrial Action will be forwarded to the Company today 26th October in accordance with the requirements of the Industrial Relations Act 1990 for official industrial action to commence in our case on the following dates **7th, 14th and 23rd November and 8th December.**

Due to the fact that the TEEU did not count its ballot until 25th October our Legal Advisers have instructed the Union not to issue notice of official industrial action to Irish Rail for the 1st of November, as they are concerned that the period of notice could become a subject of legal dispute as to whether it is in conformance with the notice requirements of the above the 1990 IR Act. Therefore, this Union is not in an official dispute with Irish Rail on the first day of the scheduled dispute on the 1st November 2017. This is a regrettable situation that we now find ourselves in but having received the legal advice we cannot take the risk of becoming involved in a possible legal dispute. Please accept my apologies for any inconvenience or confusion this issue may cause.

In these circumstances TEEU members will have to exercise their own judgement in relation as whether they respect the official pickets which be placed at 00.00am on 01 November 2017. Members who decide to support their colleagues next Wednesday 01 November may display TEEU banners or flags but **must not carry picket boards.**

Dispute Benefit:

Members will receive a communication next week regarding how dispute benefit will be paid through the TEEU.

Picket Duty:

TEEU members are asked to liaise with their Shop Steward to organise picket rosters for the 7/14/23 November and 8 December.

Should you require any further information or wish to clarify any of the above please do not hesitate to contact the undersigned.

Yours faithfully



Sean Heading TEEU Regional Secretary Email: sean_h@teeu.ie Mob: 087 7383802