



### Mechanical Engineering Building Services Contracting Sector Effective from 6<sup>th</sup> March 2018

<b>Category 1</b> – Minimum Rate for Newly Qualified Plumbers/Pipefitters employed in the sector	€22.73
<b>Category 2</b> – A Higher Rate for Qualified Plumbers/Pipefitters <b>from commencement of their 3rd Year of employment after qualification as Plumber/Pipefitter</b>	€23.33
<b>Category 3</b> - A Higher Rate for Qualified Plumbers/Pipefitters <b>from commencement of their 6th Year of employment after qualification as Plumber/Pipefitter</b>	€23.60
<b>Apprentice Year 1</b> - 33.3% of newly qualified Craft rate of pay	€7.58
<b>Apprentice Year 2</b> - 50% of newly qualified Craft rate of pay	€11.37
<b>Apprentice Year 3</b> - 75% of newly qualified Craft rate of pay	€17.05
<b>Apprentice Year 4</b> - 90% of newly qualified Craft rate of pay	€20.46
In addition to the above the following rates will also apply as part of our MEBSA Collective Agreement	
Qualified Plumber/Pipefitter after 1 years' service	€23.05
Qualified Plumber/Pipefitter after 2 years' service	€23.20
Qualified Plumber/Pipefitter after 4 years' service	€23.48